

	<b>CORPORATE POLICIES</b>	Doc. No : CPL/PFC
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ISO 9001:2015	<b>Title : POLICY ON FAIR COMPETITION</b>	
FSSC 22000 V6		
ISO 14001:2015		
ISO 45001 : 2018		

**Objective:** The objective of this policy is to ensure that all business activities conducted by CAPOVITEZ PVT. LTD. and its suppliers uphold the principles of fair competition, adhering strictly to applicable competition laws and antitrust regulations.

**Policy:**

1. Compliance with Competition Laws:
  - CAPOVITEZ PVT. LTD. and its suppliers must comply with all applicable competition law regulations, ensuring that business practices support a free and fair marketplace.
2. Fair Business Practices:
  - The Supplier is obligated to behave in a fair manner in competition, refraining from practices that could harm competitive integrity.
3. Prohibition of Anti-Competitive Behaviour:
  - Abuse of a dominant market position, agreements, or concerted practices with other companies that have the purpose or effect of preventing, restricting, or distorting competition will not be tolerated. This includes, but is not limited to:
    - Price fixing.
    - Market allocation or division.
    - Bid rigging or collusion.
    - Manipulating supply or demand to distort fair pricing.
4. Supplier Obligations:
  - Suppliers are required to:
    - Conduct business ethically and transparently.
    - Avoid any activity that breaches applicable antitrust or competition laws.
    - Ensure compliance within their operations, including subcontractors and agents involved in business with CAPOVITEZ PVT. LTD.
5. Monitoring and Enforcement:
  - CAPOVITEZ PVT. LTD. reserves the right to:
    - Monitor and audit supplier practices to ensure adherence to fair competition principles.
    - Investigate allegations of anti-competitive practices.
    - Take corrective actions, including termination of contracts, for violations of this policy.

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Scope: This policy applies to all employees, suppliers, contractors, and agents associated with CAPOVITEZ PVT. LTD., encompassing all business transactions and interactions.

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Implementation/Procedures

1. Training and Awareness:
  - Training programs will be conducted for employees and suppliers to ensure understanding of competition laws and ethical business practices.
2. Reporting Mechanism:
  - Suspected violations of competition laws or this policy must be reported to [complaint.cpl@gmail.com](mailto:complaint.cpl@gmail.com)

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- Anonymous reporting channels are available for individuals concerned about confidentiality.
3. Periodic Review:
- CAPOVITEZ PVT. LTD. will periodically review supplier practices and internal compliance with this policy to ensure continued alignment with applicable laws.

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**Review Frequency** This policy will be reviewed in response to changes in legal requirements or at least once every three years.

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**Responsibility** The management of CAPOVITEZ PVT. LTD. is responsible for enforcing and monitoring compliance with this policy. Suppliers are responsible for ensuring their adherence and that of their subcontractors to the principles outlined herein.